



Junior Provincial Code of Conduct Contract

Overview:

The Federation of Broomball Associations of Ontario (F.B.A.O.) wants to ensure that all teams, including its players and team officials, are aware of the expectations for participation at Provincial Championships. The actions of all members participating at this event need to follow the rules governed by the *F.B.A.O. Constitution and By-Laws*, and specifically exemplify the expectations outlined in “Appendix G – Code of Conduct and Behaviour” (included).

Performance Bond By-Law for Pee Wee, Bantam, and Midget Teams:

B7.7.1 For the Junior Provincials...the Bond is \$300 per team; except for Juvenile teams (refer to B7.1.7).

Performance Bond By-Law for Juvenile Teams:

B7.1.7 All Juvenile Boys and Juvenile Girls teams must post a \$750 Performance Bond for the playing season in order to compete at the Juvenile National Qualifier and/or the Junior Broomball Provincials. The Performance Bond must be paid to the F.B.A.O. by the deadline for the submission of the entry form and monies for the Juvenile National Qualifier.

Those teams that don't enter the Juvenile National Qualifier and/or lose their Bond at the Qualifier that season, but wish to compete at the Junior Broomball Provincials must still post the \$750 Performance Bond by December 15th of the playing season. The teams will not have to post the separate Junior Provincials Performance Bond.

The Performance Bond will be retained by the F.B.A.O. for the entire season, and will be refunded prior to the beginning of the next playing season, if the team and its individuals have complied with the F.B.A.O. Appendices D and/or G.

The Performance Bond will however be forfeited if the team and/or its individuals have contravened the F.B.A.O. Appendices D and/or G; and in addition the team and/or its individuals will be placed under immediate sanction, and suspended from further participation in the F.B.A.O. for a duration of time to be determined by the F.B.A.O.

These rules, expectations, and consequences are put in place for the safety and enjoyment of all parties involved at F.B.A.O. Provincial Championships, and to ensure that we are able to host future Provincial events here, as well as other locations throughout the province. We can't expect people to act within our expectations if we don't let them know what our expectations are, so please help us to guarantee that the sport of broomball continues to be a sport we are all proud to represent.

Yours in the Sport of Broomball,
F.B.A.O. Executive and Board of Directors

FEDERATION OF BROOMBALL ASSOCIATIONS OF ONTARIO

Appendix G – Code of Conduct and Behaviour: “For Respect, Give Respect”

As of October 2013

Federation of Broomball Associations of Ontario members and participants will conduct themselves in terms of fairness, integrity, and mutual respect. They will also embody the values of the F.B.A.O. at all times. This standard of behaviour will provide an environment of respect of and for all individuals. F.B.A.O. members will avoid behaviour that brings disrespect onto the sport of Broomball and the F.B.A.O. itself. The character development traits of trustworthiness, respect, responsibility, fairness, caring, and civility are representations of the conduct expected of F.B.A.O. members and participants.

This policy is expected of all F.B.A.O. participants and members, including players, parents, guardians, coaches, team officials, major and minor officials, volunteers, representatives, directors, and the Executive. Participants and members will abide by the F.B.A.O. Constitution and By-Laws, including its policies, procedures, as well as the rules and regulations of the game.

F.B.A.O. activities and competitions should demonstrate these standards of ethics and sportsmanship at all times. Members will not participate, comment, or behave in manners that constitute bullying, harassment, or abuse of which endangers the safety of others.

The failure of F.B.A.O. members and participants to comply with the Code of Conduct and Behaviour could result in disciplinary action(s) at the appropriate level(s) of the F.B.A.O.

Violations:

Violations include, but are not limited to:

- Harassment of players, team officials, parents, major and/or minor officials, and F.B.A.O Executive and/or Board of Directors either verbally, physically, or over social media (includes before, during, and after the event)
- Causing damage to event facilities and/or accommodations
- Disobeying rules regarding smoking and drinking at event facilities and/or accommodations
- Failure to comply with B8.4.7 (listed below)

B8.4.7 At the conclusion of all Regional Championship, Juvenile Qualifier, Junior Provincial, and Senior Provincial games; all players will return to their own player's bench immediately after the game. Those team members that are not on the ice at the conclusion of play must remain on the bench until granted permission by the Major Officials to go onto the ice.

Teams will be instructed before the game, by the Major Official that they are to return to and stay on the bench after all games are concluded. This action is due to a number of altercations that have happened at the end of the games at past events.

The customary team celebration and congratulations will occur on the bench or after the Major Official has blown their whistle and gave a hand signal to allow the teams to exit the benches and shake hands with the opposing team. This will not take place until the Major Officials are satisfied that it safe to do so.

Team officials will be responsible to keep their players on the bench, until they are directed to go onto the ice. Failure to comply with this policy can result in the loss of the team's Performance Bond, or possible disciplinary action through a suspension.

Consequences:

The consequences for teams and/or its players/officials that contravene the rules and expectations outlined by the *F.B.A.O. Constitution and By-Laws* include:

- Disciplinary Action:
 - "The failure of F.B.A.O. members and participants to comply with the Code of Conduct and Behaviour could result in disciplinary action(s) at the appropriate level(s) of the F.B.A.O." ("Appendix G – Code of Conduct and Behaviour").
- Forfeit of Bond:
 - The Performance Bond you posted will be forfeited in its entirety.

- Additional Fines/Suspensions:
 - “Those teams and/or its players/officials that cause damage to event facilities and/or accommodations for the event will:
 - a) Forfeit their Bond, and be responsible to collectively pay all damages and/or loss of revenue due to their actions;
 - b) Pay an additional \$500 Team Fine or \$100 Fine per team member whom caused damages and/or loss of revenue (to a maximum of \$500 per team); and
 - c) Suspensions may be issued to those responsible, such that the suspensions continue into the next playing season.” (B7.6.5)

Agreement:

As the team official signing the Junior Provincial Code of Conduct Contract at the event, I understand that it is my responsibility to inform my team, including players and other team officials, of the above listed expectations and consequences if these standards are violated.